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## Project Coaching

Your development project  
in smooth waters

*Dark clouds are gathering over your project, and you ask yourself whether there is enough knowledge and experience in the development team to manage the job. Since team members are under heavy time pressure, they could easily overlook pitfalls or tempted to take shortcuts. Who will safeguard the integrity of the architecture, and takes care the product is compliant with the agreed-upon quality requirements? Or perhaps your team faces the challenge to find a feasible solution for the burning legacy issues.*

*It is not an easy task to keep complicated and often multidisciplinary projects on course. With the project coach of **Improvement T** you will bring an 'experienced hand' on board who will help your team to cope with the situation – now and in the future.*

### Who is the Project Coach?

The project coach combines 25 years of experience in technical automation with competences as coach. This combination enables the project coach to take into account all relevant aspects that have an influence on the succes of your software project.

In a nutshell: the project coach is a skillful and experienced system architect with know-how of coaching, who is able to deliver the professional support your team is asking for.

Matching tailor-made 'Tools for Optimum Performance', a Lean & Agile mindset, and modern coachings techniques, the project coach keeps an optimum balance between all relevant technical, organizational and process-related issues, with an agile system/software architecture as binding and steering factor.



### What is the Project Coach doing?

The project coach encourages teammembers to make their own trade-off decisions, based on clearly communicated targets and (architectural) principles. He stimulates team members to investigate the current way of working and to underline important decisions with their business value. By means of open, sometimes challenging questions, the project coach verifies the prevailing points of departure. Also the managers are involved, and encouraged to make their expectations toward the team as explicit as possible.

Based on own experience with methods, tools and techniques, the project coach will bring in suggestions, e.g. to arrive at an improved architecture. At the same time the project coach will take initiatives to bring and keep the professional competences of the team at the required level.

The project coach will influence the spirit and motivation within the team, with positive impact on efficiency, productivity and product quality.

## What is the goal of Project Coaching?

Most important goal of Project Coaching is the development of professional talents and competences of teammembers. The project coach will deliver a tangible contribution to the productivity of the development department as a whole.

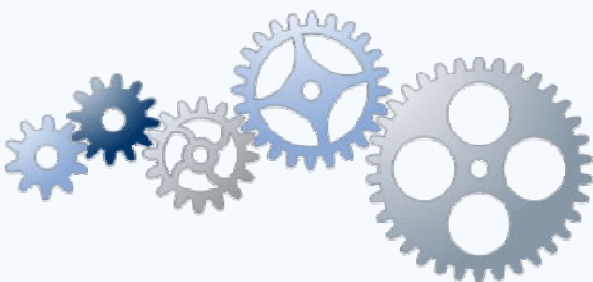
Using different approaches, the project coach will continually focus on the value chain in every project: the 'lean' production of profitable products with the quality and functionality as required by end-users, within time, scope and budget. At the same time, the project coach will take into account the human factor, leaning on the Agile body of thought.

The project coach is not a 'micro manager'. Today's complexity of multidisciplinary system development projects demands pro-activity and adaptivity of individual teammembers, to ensure that right decisions are being made, also in the 'frontline'.

## What does Project Coaching yield?

Compared with regular training, Project Coaching is more effective. At the first place, all learning material can be applied directly in the current situation, a crucial precondition for securing new knowledge and competence. It is an effective form of '*learning on the job*', without losing working hours. There is no need for teammembers to make a 'translation' of the learning material to their own working situation. The project coach adjusts himself to the actual needs of the team, and reacts directly to feedback and own observations.

Therefore, Project Coaching is cost effective, and will yield concrete and lasting results within a short period of time. The deliverable of Project Coaching is an enhancement and anchoring of the 'agility' and problem-solving ability of the team.



## Who will benefit from Project Coaching?

Project Coaching is meant for professionals who are inclined to bring their professional activities on a higher level, using the mirror and underlined advice of a personal and closely associated coach. The project coach is commissioned by department head or project/program leaders.

## What does Project Coaching look like?

The project coach will work on-site. The scope and duration of the activities are to be determined with the customer. Project Coaching can be of short duration (weeks), but often a longer involvement is needed (months). The maximum availability of the project coach is 25 hours per week. During the coaching path, the involvement can be varied or reduced in accordance with the actual need.



The project coach will fully respect sensitive company information as well as personal matters. The activities of the project coach will be part of a non-disclosure agreement with the customer.

## What is the investment?

Project Coaching will cost € 115,- per hour, VAT and travel expenses not included. Other services and workshops from the portfolio of **ImprovementT** will be incorporated without additional cost.

## Are you interested?

Please contact **ImprovementT** for more information, or make an appointment for an introductory and exploratory discussion.

At your service,  
Erik Philippus